



Department of Job and Family Services

Mike DeWine, Governor Jon Husted, Lt. Governor Matt Damschroder, Director

### **Regional Occupations Report**

This report helps returning citizens identify the most promising occupations to find employment in the region of Ohio where they plan to live. The Labor Market Information Bureau at the Ohio Department of Job and Family Services created this report specifically for justice-involved Ohioans.

Here are details on the information in the report:

Column 1:	Three-star jobs have the most job openings in the region. Two-star and					
Openings Level	one-star jobs are less in demand, but many great opportunities still exist,					
***	especially for a job seeker with the training or experience needed.					
Column 2:	We listed the standard job titles used in government reports. Each					
Occupation Title	employer will create their own unique job names, so the positions you					
	apply for may not exactly match the titles in this report.					
Column 3:	We used historical data and business surveys to predict how many					
Estimated Job	people will be hired in this occupation each year in the region. The jobs					
Openings	with the most regional annual openings are listed first.					
Column 4:	Every employer will pay a different starting wage, but these averages					
	allow you to compare between occupations. You should expect to earn					
Estimated Entry	more than this starting wage after gaining experience, doing a good job,					
Wage	and moving up the career ladder.					
Column 5:	The job categories in this report are known to employ restored citizens,					
	although most employers will ask for more details about the nature of the					
Occupation Type	felony conviction.					
Column 6:	This is the most common education level for people in the occupation					
Typical	now. Employers set their own qualifications and some may require you					
Education	to have more training than listed on this report.					
Column 7:	Some jobs require prior experience in a similar occupation. This is most					
Experience	common in supervisory positions.					
Column 8: On-	This means the employer will train you after hiring you. This may last for					
the-Job Training	one month or less, 1 to 12 months, or more than 12 months. Apprentice-					
	ships are paid positions that combine work with classroom training.					
Column 9:	This is the numerical Standard Occupational Classification (SOC) code					
Occupation Code	that the government assigns to keep track each type of job.					

		Estimated				Experience in		
Openings		Annual Job	Estimated		Typical Education for Job	a Related		Occupation
Level	Occupation Title	Openings	Entry Wage		•	Occupation	On-the-Job Training	Code
	Laborers and Freight, Stock, and			Transportation/	No high school diploma		1 month or less on-	
$\star \star \star$	Material Movers, Hand	4,371	\$12.95	Warehousing	needed	None	the-job training	53-7062
	Janitors and Cleaners, Except Maids				No high school diploma		1 month or less on-	
$\star \star \star$	and Housekeeping Cleaners	2,187	\$10.22	Maintenance	needed	None	the-job training	37-2011
				Transportation/	Certificate after high		1 month or less on-	
$\star \star \star$	Heavy and Tractor-Trailer Truck Drivers	1,678	\$15.67	Warehousing	school	None	the-job training	53-3032
	Landscaping and Groundskeeping				No high school diploma		1 month or less on-	
$\star \star \star$	Workers	1,237	\$12.37	Maintenance	needed	None	the-job training	37-3011
					No high school diploma	Less than 5	1 to 12 months on-	
$\star \star \star$	Cooks, Restaurant	1,155	\$10.73	Food	needed	years	the-job training	35-2014
					High school diploma or		1 month or less on-	
$\star \star \star$	Childcare Workers	993	\$10.22	Services	GED	None	the-job training	39-9011
	Maintenance and Repair Workers,				High school diploma or		1 to 12 months on-	
$\star \star \star$	General	975	\$14.79	Repair	GED	None	the-job training	49-9071
					No high school diploma		1 month or less on-	
$\star\star\star$	Maids and Housekeeping Cleaners	968	\$10.64	Maintenance	needed	None	the-job training	37-2012
				Transportation/	High school diploma or		1 month or less on-	
$\star\star\star$	Light Truck or Delivery Services Drivers	930	\$13.41	Warehousing	GED	None	the-job training	53-3033
				Transportation/	No high school diploma		1 month or less on-	
$\star\star\star$	Packers and Packagers, Hand	925	\$10.52	Warehousing	needed	None	the-job training	53-7064
					No high school diploma		1 month or less on-	
$\star \star \star$	Food Preparation Workers	860	\$9.10	Food	needed	None	the-job training	35-2021
					No high school diploma		1 month or less on-	
$\star \star \star$	Construction Laborers	850	\$16.33	Construction	needed	None	the-job training	47-2061
					High school diploma or		1 month or less on-	
×××	Recreation Workers	616	\$10.50	Services	GED	None	the-job training	39-9032
					High school diploma or			
XXX	Electricians	606	\$15.68	Construction	GED	None	Apprenticeship	47-2111
				Healthcare	Certificate after high			
×××	Medical Assistants	596	\$13.46	Support	school	None	None	31-9092
				Healthcare	High school diploma or		1 month or less on-	
$\mathbf{x} \mathbf{x} \mathbf{x}$	Home Health and Personal Care Aides	593	\$10.92	Support	GED	None	the-job training	31-1120

		Estimated				Experience in		
Openings		Annual Job	Estimated		Typical Education for Job	a Related		Occupation
Level	Occupation Title	Openings	Entry Wage	Occupation Type	Entry	Occupation	On-the-Job Training	Code
	Hairdressers, Hairstylists, and				Certificate after high			
$\star \star \star$	Cosmetologists	556	\$9.54	Services	school	None	None	39-5012
					No high school diploma		1 month or less on-	
$\star \star \star$	Bartenders	544	\$9.16	Food	needed	None	the-job training	35-3011
					No high school diploma		1 month or less on-	
$\star\star\star$	Cooks, Institution and Cafeteria	444	\$10.57	Food	needed	None	the-job training	35-2012
	Automotive Service Technicians and				Certificate after high		1 month or less on-	
***	Mechanics	428	\$12.59	Automotive	school	None	the-job training	49-3023
					No high school diploma		1 month or less on-	
***	Fast Food and Counter Workers	410	\$9.30	Food	needed	None	the-job training	35-3023
	Fitness Trainers and Aerobics				High school diploma or		1 month or less on-	
***	Instructors	406	\$9.95	Services	GED	None	the-job training	39-9031
					High school diploma or			
$\star \star \star$	Carpenters	369	\$17.47	Construction	GED	None	Apprenticeship	47-2031
					No high school diploma		1 month or less on-	
$\star \star \star$	Dishwashers	356	\$10.18	Food	needed	None	the-job training	35-9021
					High school diploma or		1 month or less on-	
×××	Nonfarm Animal Caretakers	353	\$10.02	Services	GED	None	the-job training	39-2021
					No high school diploma		1 month or less on-	
×××	Food Servers, Nonrestaurant	348	\$9.82	Food	needed	None	the-job training	35-3041
					High school diploma or		1 month or less on-	
×××	HelpersProduction Workers	346	\$12.16	Production	GED	None	the-job training	51-9198
				Healthcare	Certificate after high			
×××	Dental Assistants	289	\$16.06	Support	school	None	None	31-9091
					High school diploma or		1 month or less on-	
×××	Driver/Sales Workers	279	\$9.26	Warehousing	GED	None	the-job training	53-3031
بد بد بد	Heating, Air Conditioning, and				Certificate after high		1 year or more on-	
$\mathbf{x} \mathbf{x} \mathbf{x}$	Refrigeration Mechanics and Installers	265	\$16.34	HVAC	school	None	the-job training	49-9021
<u> </u>					No high school diploma		1 month or less on-	
$\times$ $\times$ $\times$	Cooks, Short Order	261	\$11.01	Food	needed	None	the-job training	35-2015
	Operating Engineers and Other				High school diploma or		1 to 12 months on-	
×××	Construction Equipment Operators	257	\$19.15	Construction	GED	None	the-job training	47-2073

Openings Level	Occupation Title	Estimated Annual Job Openings	Estimated Entry Wage	Occupation Type		Experience in a Related Occupation	On-the-Job Training	Occupation Code
***	Industrial Machinery Mechanics	254	\$18.39	Repair	High school diploma or GED	None	1 year or more on- the-job training	49-9041
	Welders, Cutters, Solderers, and				High school diploma or		1 to 12 months on-	
$\star\star$	Brazers	248	\$15.96	Welding	GED	None	the-job training	51-4121
**	Cooks, Fast Food	246	\$9.92	Food	No high school diploma needed	None	1 month or less on- the-job training	35-2011
**	Plumbers, Pipefitters, and Steamfitters	239	\$18.34	Construction	High school diploma or GED	None	Apprenticeship	47-2152
**	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	196	\$13.61	Production	High school diploma or GED	None	1 to 12 months on- the-job training	51-4072
**	Electrical, electronic, and electromechanical assemblers, except coil winders, tapers, and finishers	190	\$14.32	Production	High school diploma or GED	None	1 to 12 months on- the-job training	51-2028
**	Bus and Truck Mechanics and Diesel Engine Specialists	182	\$16.35	Automotive	High school diploma or GED	None	1 year or more on- the-job training	49-3031
**	Bakers	164	\$10.03	Food	No high school diploma needed	None	1 year or more on- the-job training	51-3011
**	Motor Vehicle Operators, All Other	147	\$11.18	Transportation/ Warehousing	No high school diploma needed	None	1 month or less on- the-job training	53-3099
**	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	136	\$13.14	Production	High school diploma or GED	None	1 to 12 months on- the-job training	51-4031
**	Massage Therapists	128	\$15.89	Healthcare Support	Certificate after high school	None	None	31-9011
**	Machinists	123	\$15.60	Production	High school diploma or GED	None	1 year or more on- the-job training	51-4041
**	Veterinary Assistants and Laboratory Animal Caretakers	115	\$11.17	Healthcare Support	High school diploma or GED	None	1 month or less on- the-job training	31-9096
**	Painters, Construction and Maintenance	110	\$16.38	Construction	No high school diploma needed	None	1 to 12 months on- the-job training	47-2141

	Occupation Title	Estimated Annual Job Openings	Estimated Entry Wage	Occupation Type	Typical Education for Job Entry	Experience in a Related Occupation	On-the-Job Training	Occupation Code
	Multiple Machine Tool Setters,							
	Operators, and Tenders, Metal and				High school diploma or		1 to 12 months on-	
$\star\star$	Plastic	109	\$13.23	Production	GED	None	the-job training	51-4081
	Cement Masons and Concrete				No high school diploma		1 to 12 months on-	
$\star \star$	Finishers	102	\$16.91	Construction	needed	None	the-job training	47-2051
				Healthcare	Certificate after high			
$\star\star$	Phlebotomists	95	\$13.27	Support	school	None	None	31-9097
				Healthcare	Certificate after high			
$\star \star$	Nursing Assistants	94	\$12.10	Support	school	None	None	31-1131
	Automotive Body and Related				High school diploma or		1 year or more on-	
$\star\star$	Repairers	91	\$14.07	Automotive	GED	None	the-job training	49-3021
					High school diploma or		1 to 12 months on-	
$\star \star$	Food Batchmakers	87	\$11.61	Food	GED	None	the-job training	51-3092
					High school diploma or			
$\star \star$	Brickmasons and Blockmasons	84	\$18.37	Construction	GED	None	Apprenticeship	47-2021
					High school diploma or			
$\star \star$	Sheet Metal Workers	83	\$19.51	Construction	GED	None	Apprenticeship	47-2211
	Extruding and Drawing Machine							
	Setters, Operators, and Tenders, Metal				High school diploma or		1 to 12 months on-	
$\star\star$	and Plastic	73	\$13.28	Production	GED	None	the-job training	51-4021
	Automotive Glass Installers and				High school diploma or		1 to 12 months on-	
$\star \star$	Repairers	67	\$13.77	Automotive	GED	None	the-job training	49-3022
				Transportation/	No high school diploma		1 month or less on-	
$\star \star$	Machine Feeders and Offbearers	64	\$11.48	Warehousing	needed	None	the-job training	53-7063
					No high school diploma		1 to 12 months on-	
**	Roofers	64	\$15.63	Construction	needed	None	the-job training	47-2181
		-	,		No high school diploma		1 year or more on-	
$\star \star$	Butchers and Meat Cutters	62	\$11.00	Food	needed	None	the-job training	51-3021
	Pesticide Handlers, Sprayers, and		,		High school diploma or		1 to 12 months on-	
$\star \star$	Applicators, Vegetation	57	\$13.79	Maintenance	GED	None	the-job training	37-3012
			,	Healthcare	High school diploma or		1 to 12 months on-	
$\star \star$	Medical Equipment Preparers	50	\$15.78	Support	GED	None	the-job training	31-9093

		Estimated				Experience in		
Openings		Annual Job	Estimated		Typical Education for Job	a Related		Occupation
Level	Occupation Title	Openings	Entry Wage	Occupation Type	Entry	Occupation	On-the-Job Training	Code
	HelpersInstallation, Maintenance,				High school diploma or		1 month or less on-	
$\star \star$	and Repair Workers	49	\$9.97	Repair	GED	None	the-job training	49-9098
					High school diploma or		1 month or less on-	
$\star \star$	Tire Repairers and Changers	46	\$11.41	Automotive	GED	None	the-job training	49-3093
	Paving, Surfacing, and Tamping				High school diploma or		1 to 12 months on-	
$\star\star$	Equipment Operators	46	\$16.41	Construction	GED	None	the-job training	47-2071
	Molders, Shapers, and Casters, Except				High school diploma or		1 year or more on-	
$\star \star$	Metal and Plastic	45	\$12.44	Production	GED	None	the-job training	51-9195
					Certificate after high		1 year or more on-	
$\star\star$	Tool and Die Makers	45	\$18.21	Production	school	None	the-job training	51-4111
					High school diploma or		1 month or less on-	
**	HelpersElectricians	44	\$13.05	Construction	GED	None	the-job training	47-3013
	Farmworkers, Farm, Ranch, and				No high school diploma		1 month or less on-	
*	Aquacultural Animals	42	\$13.70	Agriculture	needed	None	the-job training	45-2093
				-	High school diploma or		1 to 12 months on-	
$\star$	Home Appliance Repairers	37	\$14.59	Repair	GED	None	the-job training	49-9031
					High school diploma or		1 year or more on-	
$\star$	Maintenance Workers, Machinery	34	\$18.52	Repair	GED	None	the-job training	49-9043
				Transportation/	High school diploma or		1 month or less on-	
$\star$	Stock Clerks and Order Fillers	32	\$11.42	Warehousing	GED	None	the-job training	53-7065
	Structural Metal Fabricators and				High school diploma or		1 to 12 months on-	
$\star$	Fitters	31	\$13.63	Production	GED	None	the-job training	51-2041
	Grinding, Lapping, Polishing, and							
	Buffing Machine Tool Setters,							
	Operators, and Tenders, Metal and				High school diploma or		1 to 12 months on-	
*	Plastic	30	\$13.26	Production	GED	None	the-job training	51-4033
*	Computer User Support Specialists	30	\$18.89	Computers	Some college, no degree	None	None	15-1232
					Certificate after high			
*	Skincare Specialists	29	\$11.05	Services	school	None	None	39-5094
	Outdoor Power Equipment and Other				High school diploma or		1 to 12 months on-	
*	Small Engine Mechanics	29	\$11.84	Repair	GED	None	the-job training	49-3053

		Estimated				Experience in		
Openings		Annual Job	Estimated		Typical Education for Job	a Related		Occupation
Level	Occupation Title	Openings	Entry Wage	Occupation Type	Entry	Occupation	On-the-Job Training	Code
	Cleaning, Washing, and Metal Pickling				High school diploma or		1 to 12 months on-	
$\star$	Equipment Operators and Tenders	29	\$14.27	Production	GED	None	the-job training	51-9192
					No high school diploma		1 year or more on-	
$\star$	Tile and Marble Setters	29	\$14.28	Construction	needed	None	the-job training	47-2044
					Certificate after high			
$\star$	Manicurists and Pedicurists	25	\$9.90	Services	school	None	None	39-5092
					High school diploma or		1 to 12 months on-	
$\star$	Engine and Other Machine Assemblers	24	\$16.94	Production	GED	None	the-job training	51-2031
					No high school diploma		1 to 12 months on-	
$\star$	Food Processing Workers, All Other	22	\$11.37	Food	needed	None	the-job training	51-3099
					No high school diploma		1 month or less on-	
$\star$	Pipelayers	22	\$21.52	Construction	needed	None	the-job training	47-2151
	Floor Layers, Except Carpet, Wood,				No high school diploma		1 to 12 months on-	
$\star$	and Hard Tiles	21	\$13.02	Construction	needed	None	the-job training	47-2042
	Electrical and Electronics Repairers,				Certificate after high		1 year or more on-	
*	Commercial and Industrial Equipment	21	\$20.27	Repair	school	None	the-job training	49-2094
	Control and Valve Installers and				High school diploma or		1 to 12 months on-	
$\star$	Repairers, Except Mechanical Door	21	\$26.21	Repair	GED	None	the-job training	49-9012
	Insulation Workers, Floor, Ceiling, and				No high school diploma		1 month or less on-	
$\star$	Wall	20	\$13.85	Construction	needed	None	the-job training	47-2131
					High school diploma or			
$\star$	Glaziers	18	\$16.04	Construction	GED	None	Apprenticeship	47-2121
					High school diploma or			
$\star$	Millwrights	18	\$16.79	Repair	GED	None	Apprenticeship	49-9044
					Certificate after high		1 month or less on-	
*	Motorcycle Mechanics	17	\$12.09	Automotive	school	None	the-job training	49-3052
	Plating and Coating Machine Setters,							
	Operators, and Tenders, Metal and				High school diploma or		1 to 12 months on-	
*	Plastic	17	\$14.44	Production	GED	None	the-job training	51-4193
	Welding, Soldering, and Brazing							
	Machine Setters, Operators, and				High school diploma or		1 to 12 months on-	
$\star$	Tenders	17	\$14.50	Welding	GED	None	the-job training	51-4122

		Estimated				Experience in		
Openings		Annual Job	Estimated		Typical Education for Job	a Related		Occupation
Level	Occupation Title	Openings	Entry Wage	Occupation Type	Entry	Occupation	On-the-Job Training	Code
	Farm Equipment Mechanics and				High school diploma or		1 year or more on-	
$\star$	Service Technicians	16	\$15.23	Automotive	GED	None	the-job training	49-3041
					No high school diploma		1 month or less on-	
*	Helpers, Construction Trades, All Other	14	\$11.80	Construction	needed	None	the-job training	47-3019
	Metal Workers and Plastic Workers, All				High school diploma or		1 to 12 months on-	
*	Other	13	\$14.66	Production	GED	None	the-job training	51-4199
*	Computer Network Support Specialists	10	\$21.09	Computers	Associate's degree	None	None	15-1231
				Healthcare	High school diploma or		1 month or less on-	
$\star$	Psychiatric Aides	3	\$17.47	Support	GED	None	the-job training	31-1133
	Computer Numerically Controlled				Certificate after high		1 to 12 months on-	
$\star$	Machine Tool Programmers	3	\$20.47	Production	school	None	the-job training	51-9162
				Healthcare	High school diploma or		1 month or less on-	
*	Orderlies	2	\$11.37	Support	GED	None	the-job training	31-1132