



Department of Job and Family Services

Mike DeWine, Governor Jon Husted, Lt. Governor Matt Damschroder, Director

#### **Regional Occupations Report**

This report helps returning citizens identify the most promising occupations to find employment in the region of Ohio where they plan to live. The Labor Market Information Bureau at the Ohio Department of Job and Family Services created this report specifically for justice-involved Ohioans.

Here are details on the information in the report:

Column 1:	Three-star jobs have the most job openings in the region. Two-star and					
Openings Level	one-star jobs are less in demand, but many great opportunities still exist,					
***	especially for a job seeker with the training or experience needed.					
Column 2:	We listed the standard job titles used in government reports. Each					
Occupation Title	employer will create their own unique job names, so the positions you					
	apply for may not exactly match the titles in this report.					
Column 3:	We used historical data and business surveys to predict how many					
Estimated Job	people will be hired in this occupation each year in the region. The jobs					
Openings	with the most regional annual openings are listed first.					
Column 4:	Every employer will pay a different starting wage, but these averages					
	allow you to compare between occupations. You should expect to earn					
Estimated Entry	more than this starting wage after gaining experience, doing a good job,					
Wage	and moving up the career ladder.					
Column 5:	The job categories in this report are known to employ restored citizens,					
	although most employers will ask for more details about the nature of the					
Occupation Type	felony conviction.					
Column 6:	This is the most common education level for people in the occupation					
Typical	now. Employers set their own qualifications and some may require you					
Education	to have more training than listed on this report.					
Column 7:	Some jobs require prior experience in a similar occupation. This is most					
Experience	common in supervisory positions.					
Column 8: On-	This means the employer will train you after hiring you. This may last for					
the-Job Training	one month or less, 1 to 12 months, or more than 12 months. Apprentice-					
	ships are paid positions that combine work with classroom training.					
Column 9:	This is the numerical Standard Occupational Classification (SOC) code					
Occupation Code	that the government assigns to keep track each type of job.					

		Estimated				Experience in		
Openings		Annual Job	Estimated		Typical Education for Job	a Related		Occupation
Level	Occupation Title	Openings	Entry Wage		Entry	Occupation	On-the-Job Training	Code
	Laborers and Freight, Stock, and			Transportation/	No high school diploma		1 month or less on-	
$\star \star \star$	Material Movers, Hand	2,089	\$12.02	Warehousing	needed	None	the-job training	53-7062
	Janitors and Cleaners, Except Maids				No high school diploma		1 month or less on-	
$\star \star \star$	and Housekeeping Cleaners	1,674	\$10.93	Maintenance	needed	None	the-job training	37-2011
					High school diploma or		1 month or less on-	
$\star \star \star$	Childcare Workers	1,004	\$9.66	Services	GED	None	the-job training	39-9011
	Heavy and Tractor-Trailer Truck			Transportation/	Certificate after high		1 month or less on-	
$\star \star \star$	Drivers	1,003	\$17.96	Warehousing	school	None	the-job training	53-3032
					No high school diploma	Less than 5	1 to 12 months on-	
$\star \star \star$	Cooks, Restaurant	963	\$10.03	Food	needed	years	the-job training	35-2014
					No high school diploma		1 month or less on-	
$\star \star \star$	Food Preparation Workers	919	\$9.58	Food	needed	None	the-job training	35-2021
					No high school diploma		1 month or less on-	
$\star \star \star$	Maids and Housekeeping Cleaners	883	\$10.53	Maintenance	needed	None	the-job training	37-2012
	Landscaping and Groundskeeping				No high school diploma		1 month or less on-	
$\star \star \star$	Workers	867	\$11.55	Maintenance	needed	None	the-job training	37-3011
	Maintenance and Repair Workers,				High school diploma or		1 to 12 months on-	
$\star \star \star$	General	823	\$14.00	Repair	GED	None	the-job training	49-9071
					No high school diploma		1 month or less on-	
$\star \star \star$	Construction Laborers	790	\$15.42	Construction	needed	None	the-job training	47-2061
				Transportation/	High school diploma or		1 month or less on-	
$\star \star \star$	Light Truck or Delivery Services Drivers	649	\$11.79	Warehousing	GED	None	the-job training	53-3033
					No high school diploma		1 month or less on-	
$\star \star \star$	Bartenders	625	\$9.27	Food	needed	None	the-job training	35-3011
				Transportation/	No high school diploma		1 month or less on-	
$\star \star \star$	Packers and Packagers, Hand	615	\$10.37	Warehousing	needed	None	the-job training	53-7064
	Hairdressers, Hairstylists, and				Certificate after high			
$\star \star \star$	Cosmetologists	551	\$9.35	Services	school	None	None	39-5012
					High school diploma or			
$\star \star \star$	Carpenters	493	\$17.48	Construction	GED	None	Apprenticeship	47-2031

		Estimated				Experience in		_
Openings Level	Occupation Title	Annual Job	Estimated Entry Wage	Occupation Type	Typical Education for Job	a Related Occupation	On-the-Job Training	Occupation Code
Level		Openings	Entry wage		Entry	Occupation		Code
***	Electricians	489	\$15.28	Construction	High school diploma or GED	None	Apprenticeship	47-2111
			· ·		High school diploma or		1 month or less on-	
$\star \star \star$	Recreation Workers	468	\$10.32	Services	GED	None	the-job training	39-9032
				Healthcare	Certificate after high			
$\star \star \star$	Medical Assistants	467	\$14.38	Support	school	None	None	31-9092
					High school diploma or		1 year or more on-	
$\star \star \star$	Machinists	426	\$14.89	Production	GED	None	the-job training	51-4041
					High school diploma or		1 month or less on-	
$\star \star \star$	HelpersProduction Workers	422	\$11.88	Production	GED	None	the-job training	51-9198
					High school diploma or			
$\star \star \star$	Plumbers, Pipefitters, and Steamfitters	410	\$17.01	Construction	GED	None	Apprenticeship	47-2152
					No high school diploma		1 month or less on-	
$\star \star \star$	Cooks, Fast Food	374	\$9.81	Food	needed	None	the-job training	35-2011
					No high school diploma		1 month or less on-	
$\star \star \star$	Fast Food and Counter Workers	373	\$9.32	Food	needed	None	the-job training	35-3023
				Transportation/	High school diploma or		1 month or less on-	
$\star \star \star$	Driver/Sales Workers	372	\$9.37	Warehousing	GED	None	the-job training	53-3031
	Fitness Trainers and Aerobics				High school diploma or		1 month or less on-	
$\star \star \star$	Instructors	348	\$9.76	Services	GED	None	the-job training	39-9031
					High school diploma or		1 month or less on-	
$\star \star \star$	Nonfarm Animal Caretakers	342	\$9.88	Services	GED	None	the-job training	39-2021
					No high school diploma		1 month or less on-	
$\star \star \star$	Food Servers, Nonrestaurant	334	\$9.77	Food	needed	None	the-job training	35-3041
					No high school diploma		1 month or less on-	
$\star \star \star$	Cooks, Institution and Cafeteria	314	\$9.98	Food	needed	None	the-job training	35-2012
					No high school diploma		1 month or less on-	
$\star \star \star$	Industrial Truck and Tractor Operators	311	\$14.91	Warehousing	needed	None	the-job training	53-7051
					High school diploma or		1 year or more on-	
$\star \star \star$	Industrial Machinery Mechanics	295	\$21.65	Repair	GED	None	the-job training	49-9041

Openings		Estimated Annual Job	Estimated		Typical Education for Job			Occupation
	Occupation Title	Openings	Entry Wage	Occupation Type	-	Occupation	On-the-Job Training	Code
	Automotive Service Technicians and				Certificate after high		1 month or less on-	
×××	Mechanics	267	\$13.37	Automotive	school	None	the-job training	49-3023
	Welders, Cutters, Solderers, and				High school diploma or		1 to 12 months on-	
$\star \star \star$	Brazers	261	\$15.60	Welding	GED	None	the-job training	51-4121
	Operating Engineers and Other				High school diploma or		1 to 12 months on-	
$\star\star$	Construction Equipment Operators	220	\$20.16	Construction	GED	None	the-job training	47-2073
	Multiple Machine Tool Setters,							
	Operators, and Tenders, Metal and				High school diploma or		1 to 12 months on-	
$\star\star$	Plastic	217	\$13.56	Production	GED	None	the-job training	51-4081
					No high school diploma		1 month or less on-	
$\star\star$	Cooks, Short Order	207	\$9.58	Food	needed	None	the-job training	35-2015
				Healthcare	Certificate after high			
$\star\star$	Dental Assistants	198	\$16.23	Support	school	None	None	31-9091
	Electrical, electronic, and							
	electromechanical assemblers, except				High school diploma or		1 to 12 months on-	
$\star\star$	coil winders, tapers, and finishers	191	\$13.13	Production	GED	None	the-job training	51-2028
	Heating, Air Conditioning, and				Certificate after high		1 year or more on-	
$\star\star$	Refrigeration Mechanics and Installers	183	\$18.48	HVAC	school	None	the-job training	49-9021
	Painters, Construction and				No high school diploma		1 to 12 months on-	
$\star\star$	Maintenance	148	\$13.44	Construction	needed	None	the-job training	47-2141
				Healthcare	High school diploma or		1 month or less on-	
$\star\star$	Home Health and Personal Care Aides	136	\$10.88	Support	GED	None	the-job training	31-1120
					No high school diploma		1 year or more on-	
	Bakers	124	\$11.88	Food	needed	None	the-job training	51-3011
	Cutting, Punching, and Press Machine							
	Setters, Operators, and Tenders, Metal				High school diploma or		1 to 12 months on-	
$\star\star$	and Plastic	124	\$14.43	Production	GED	None	the-job training	51-4031
					No high school diploma		1 month or less on-	
$\star\star$	Slaughterers and Meat Packers	113	\$12.35	Food	needed	None	the-job training	51-3023

		Estimated				Experience in		
Openings		Annual Job	Estimated		Typical Education for Job	a Related		Occupation
Level	Occupation Title	Openings	Entry Wage	Occupation Type	Entry	Occupation	On-the-Job Training	Code
					High school diploma or			
**	Sheet Metal Workers	108	\$15.63	Construction	GED	None	Apprenticeship	47-2211
	Bus and Truck Mechanics and Diesel				High school diploma or		1 year or more on-	
**	Engine Specialists	107	\$17.71	Automotive	GED	None	the-job training	49-3031
					No high school diploma		1 to 12 months on-	
<b>* *</b>	Roofers	101	\$17.17	Construction	needed	None	the-job training	47-2181
				Healthcare	Certificate after high			
**	Massage Therapists	100	\$9.82	Support	school	None	None	31-9011
				Healthcare	Certificate after high			
**	Phlebotomists	96	\$13.67	Support	school	None	None	31-9097
	Extruding and Drawing Machine							
	Setters, Operators, and Tenders, Metal				High school diploma or		1 to 12 months on-	
**	and Plastic	92	\$14.18	Production	GED	None	the-job training	51-4021
	Veterinary Assistants and Laboratory			Healthcare	High school diploma or		1 month or less on-	
**	Animal Caretakers	88	\$11.06	Support	GED	None	the-job training	31-9096
	Farmworkers and Laborers, Crop,				No high school diploma		1 month or less on-	
**	Nursery, and Greenhouse	84	\$10.85	Agriculture	needed	None	the-job training	45-2092
					No high school diploma		1 year or more on-	
**	Butchers and Meat Cutters	83	\$12.39	Food	needed	None	the-job training	51-3021
					High school diploma or		1 to 12 months on-	
**	Food Batchmakers	83	\$12.39	Food	GED	None	the-job training	51-3092
	Cement Masons and Concrete				No high school diploma		1 to 12 months on-	
**	Finishers	82	\$18.29	Construction	needed	None	the-job training	47-2051
	Food Cooking Machine Operators and				High school diploma or		1 to 12 months on-	
**	Tenders	82	\$13.28	Food	GED	None	the-job training	51-3093
					High school diploma or		1 month or less on-	
**	Residential Advisors	77	\$10.93	Services	GED	None	the-job training	39-9041
					Certificate after high		1 year or more on-	
**	Tool and Die Makers	69	\$19.94	Production	school	None	the-job training	51-4111

		Estimated				Experience in		
Openings		Annual Job	Estimated		Typical Education for Job	a Related		Occupation
Level	Occupation Title	Openings	Entry Wage	Occupation Type	Entry	Occupation	On-the-Job Training	Code
					High school diploma or			
$\star\star$	Structural Iron and Steel Workers	65	\$18.67	Construction	GED	None	Apprenticeship	47-2221
	Molding, Coremaking, and Casting							
	Machine Setters, Operators, and				High school diploma or		1 to 12 months on-	
**	Tenders, Metal and Plastic	62	\$13.22	Production	GED	None	the-job training	51-4072
					Certificate after high			
$\star\star$	Manicurists and Pedicurists	59	\$9.93	Services	school	None	None	39-5092
	Automotive Body and Related				High school diploma or		1 year or more on-	
$\star\star$	Repairers	59	\$16.66	Automotive	GED	None	the-job training	49-3021
					High school diploma or		1 month or less on-	
**	Tire Repairers and Changers	53	\$12.60	Automotive	GED	None	the-job training	49-3093
				Healthcare	Certificate after high			
**	Nursing Assistants	45	\$13.24	Support	school	None	None	31-1131
	Molders, Shapers, and Casters, Except				High school diploma or		1 year or more on-	
*	Metal and Plastic	41	\$10.83	Production	GED	None	the-job training	51-9195
			,		Certificate after high			
*	Skincare Specialists	40	\$10.12	Services	school	None	None	39-5094
	Grinding, Lapping, Polishing, and							
	Buffing Machine Tool Setters,							
	Operators, and Tenders, Metal and				High school diploma or		1 to 12 months on-	
*	Plastic	37	\$14.42	Production	GED	None	the-job training	51-4033
				Healthcare	High school diploma or		1 to 12 months on-	
*	Medical Equipment Preparers	35	\$15.46	Support	GED	None	the-job training	31-9093
					High school diploma or		1 year or more on-	
*	Maintenance Workers, Machinery	35	\$22.08	Repair	GED	None	the-job training	49-9043
					High school diploma or			
*	Millwrights	34	\$19.40	Repair	GED	None	Apprenticeship	49-9044
	HelpersInstallation, Maintenance,				High school diploma or		1 month or less on-	
*	and Repair Workers	32	\$9.21	Repair	GED	None	the-job training	49-9098

Openings		Estimated Annual Job	Estimated		Typical Education for Job	Experience in a Related		Occupation
Level	Occupation Title	Openings	Entry Wage	Occupation Type	-	Occupation	On-the-Job Training	Code
	Insulation Workers, Floor, Ceiling, and				No high school diploma		1 month or less on-	
*	Wall	26	\$15.48	Construction	needed	None	the-job training	47-2131
*	Computer User Support Specialists	24	\$16.25	Computers	degree	None	None	15-1232
	Electric Motor, Power Tool, and				High school diploma or	Less than 5	1 to 12 months on-	
*	Related Repairers	22	\$22.79	Repair	GED	years	the-job training	49-2092
	Structural Metal Fabricators and				High school diploma or		1 to 12 months on-	
*	Fitters	20	\$16.16	Production	GED	None	the-job training	51-2041
	Heat Treating Equipment Setters,							
	Operators, and Tenders, Metal and				High school diploma or		1 to 12 months on-	
*	Plastic	20	\$16.11	Production	GED	None	the-job training	51-4191
					High school diploma or			
*	Glaziers	19	\$16.83	Construction	GED	None	Apprenticeship	47-2121
	Lathe and Turning Machine Tool							
	Setters, Operators, and Tenders, Metal				High school diploma or		1 to 12 months on-	
*	and Plastic	16	\$16.78	Production	GED	None	the-job training	51-4034
	Farmworkers, Farm, Ranch, and				No high school diploma		1 month or less on-	
*	Aquacultural Animals	15	\$10.63	Agriculture	needed	None	the-job training	45-2093
	Plating and Coating Machine Setters,							
	Operators, and Tenders, Metal and				High school diploma or		1 to 12 months on-	
*	Plastic	15	\$15.30	Production	GED	None	the-job training	51-4193
	Cleaning, Washing, and Metal Pickling				High school diploma or		1 to 12 months on-	
*	Equipment Operators and Tenders	15	\$13.16	Production	GED	None	the-job training	51-9192
	Electrical and Electronics Repairers,				Certificate after high		1 year or more on-	
*	Commercial and Industrial Equipment	13	\$19.56	Repair	school	None	the-job training	49-2094
	Control and Valve Installers and				High school diploma or		1 to 12 months on-	
*	Repairers, Except Mechanical Door	13	\$19.95	Repair	GED	None	the-job training	49-9012
	Metal Workers and Plastic Workers,				High school diploma or		1 to 12 months on-	
*	All Other	13	\$14.82	Production	GED	None	the-job training	51-4199
					No high school diploma		1 to 12 months on-	
*	Food Processing Workers, All Other	10	\$13.04	Food	needed	None	the-job training	51-3099

		Estimated				Experience in		
Openings		Annual Job	Estimated		Typical Education for Job	a Related		Occupation
Level	Occupation Title	Openings	Entry Wage	Occupation Type	Entry	Occupation	On-the-Job Training	Code
	Drilling and Boring Machine Tool							
	Setters, Operators, and Tenders, Metal				High school diploma or		1 to 12 months on-	
*	and Plastic	8	\$15.65	Production	GED	None	the-job training	51-4032
*	Web Developers	7	\$20.47	Computers	Associate's degree	None	None	15-1257
*	Computer Network Support Specialists	4	\$22.37	Computers	Associate's degree	None	None	15-1231
				Healthcare	High school diploma or		1 month or less on-	
*	Orderlies	4	\$11.71	Support	GED	None	the-job training	31-1132
				Healthcare	High school diploma or		1 month or less on-	
*	Psychiatric Aides	3	\$14.49	Support	GED	None	the-job training	31-1133
				Transportation/	High school diploma or		1 month or less on-	
*	Stock Clerks and Order Fillers	3	\$10.85	Warehousing	GED	None	the-job training	53-7065
	Computer Numerically Controlled				Certificate after high		1 to 12 months on-	
*	Machine Tool Programmers	2	\$22.86	Production	school	None	the-job training	51-9162