



Department of Job and Family Services

Mike DeWine, Governor Jon Husted, Lt. Governor Matt Damschroder, Director

#### **Regional Occupations Report**

This report helps returning citizens identify the most promising occupations to find employment in the region of Ohio where they plan to live. The Labor Market Information Bureau at the Ohio Department of Job and Family Services created this report specifically for justice-involved Ohioans.

Here are details on the information in the report:

| Column 1:        | Three-star jobs have the most job openings in the region. Two-star and      |  |  |  |  |  |
|------------------|---|--|--|--|--|--|
| Openings Level   | one-star jobs are less in demand, but many great opportunities still exist, |  |  |  |  |  |
| ***              | especially for a job seeker with the training or experience needed.         |  |  |  |  |  |
| Column 2:        | We listed the standard job titles used in government reports. Each          |  |  |  |  |  |
| Occupation Title | employer will create their own unique job names, so the positions you       |  |  |  |  |  |
|                  | apply for may not exactly match the titles in this report.                  |  |  |  |  |  |
| Column 3:        | We used historical data and business surveys to predict how many            |  |  |  |  |  |
| Estimated Job    | people will be hired in this occupation each year in the region. The jobs   |  |  |  |  |  |
| Openings         | with the most regional annual openings are listed first.                    |  |  |  |  |  |
| Column 4:        | Every employer will pay a different starting wage, but these averages       |  |  |  |  |  |
|                  | allow you to compare between occupations. You should expect to earn         |  |  |  |  |  |
| Estimated Entry  | more than this starting wage after gaining experience, doing a good job,    |  |  |  |  |  |
| Wage             | and moving up the career ladder.  |  |  |  |  |  |
| Column 5:        | The job categories in this report are known to employ restored citizens,    |  |  |  |  |  |
|                  | although most employers will ask for more details about the nature of the   |  |  |  |  |  |
| Occupation Type  | felony conviction.  |  |  |  |  |  |
| Column 6:        | This is the most common education level for people in the occupation        |  |  |  |  |  |
| Typical          | now. Employers set their own qualifications and some may require you        |  |  |  |  |  |
| Education        | to have more training than listed on this report.                           |  |  |  |  |  |
| Column 7:        | Some jobs require prior experience in a similar occupation. This is most    |  |  |  |  |  |
| Experience       | common in supervisory positions.  |  |  |  |  |  |
| Column 8: On-    | This means the employer will train you after hiring you. This may last for  |  |  |  |  |  |
| the-Job Training | one month or less, 1 to 12 months, or more than 12 months. Apprentice-      |  |  |  |  |  |
|                  | ships are paid positions that combine work with classroom training.         |  |  |  |  |  |
| Column 9:        | This is the numerical Standard Occupational Classification (SOC) code       |  |  |  |  |  |
| Occupation Code  | that the government assigns to keep track each type of job.                 |  |  |  |  |  |

|                     |  | Estimated  |            |                 |                           | Experience in |                     |            |
|---------------------|--|------------|------------|-----------------|---------------------------|---------------|---------------------|------------|
| Openings            |  | Annual Job | Estimated  |                 | Typical Education for Job | a Related     |                     | Occupation |
| Level               | Occupation Title                         | Openings   | Entry Wage |                 | Entry                     | Occupation    | On-the-Job Training | Code       |
|                     | Laborers and Freight, Stock, and         |            |            | Transportation/ | No high school diploma    |               | 1 month or less on- |            |
| $\star \star \star$ | Material Movers, Hand                    | 2,089      | \$12.02    | Warehousing     | needed                    | None          | the-job training    | 53-7062    |
|                     | Janitors and Cleaners, Except Maids      |            |            |                 | No high school diploma    |               | 1 month or less on- |            |
| $\star \star \star$ | and Housekeeping Cleaners                | 1,674      | \$10.93    | Maintenance     | needed                    | None          | the-job training    | 37-2011    |
|                     |  |            |            |                 | High school diploma or    |               | 1 month or less on- |            |
| $\star \star \star$ | Childcare Workers                        | 1,004      | \$9.66     | Services        | GED                       | None          | the-job training    | 39-9011    |
|                     | Heavy and Tractor-Trailer Truck          |            |            | Transportation/ | Certificate after high    |               | 1 month or less on- |            |
| $\star \star \star$ | Drivers                                  | 1,003      | \$17.96    | Warehousing     | school                    | None          | the-job training    | 53-3032    |
|                     |  |            |            |                 | No high school diploma    | Less than 5   | 1 to 12 months on-  |            |
| $\star \star \star$ | Cooks, Restaurant                        | 963        | \$10.03    | Food            | needed                    | years         | the-job training    | 35-2014    |
|                     |  |            |            |                 | No high school diploma    |               | 1 month or less on- |            |
| $\star \star \star$ | Food Preparation Workers                 | 919        | \$9.58     | Food            | needed                    | None          | the-job training    | 35-2021    |
|                     |  |            |            |                 | No high school diploma    |               | 1 month or less on- |            |
| $\star \star \star$ | Maids and Housekeeping Cleaners          | 883        | \$10.53    | Maintenance     | needed                    | None          | the-job training    | 37-2012    |
|                     | Landscaping and Groundskeeping           |            |            |                 | No high school diploma    |               | 1 month or less on- |            |
| $\star \star \star$ | Workers                                  | 867        | \$11.55    | Maintenance     | needed                    | None          | the-job training    | 37-3011    |
|                     | Maintenance and Repair Workers,          |            |            |                 | High school diploma or    |               | 1 to 12 months on-  |            |
| $\star \star \star$ | General                                  | 823        | \$14.00    | Repair          | GED                       | None          | the-job training    | 49-9071    |
|                     |  |            |            |                 | No high school diploma    |               | 1 month or less on- |            |
| $\star \star \star$ | Construction Laborers                    | 790        | \$15.42    | Construction    | needed                    | None          | the-job training    | 47-2061    |
|                     |  |            |            | Transportation/ | High school diploma or    |               | 1 month or less on- |            |
| $\star \star \star$ | Light Truck or Delivery Services Drivers | 649        | \$11.79    | Warehousing     | GED                       | None          | the-job training    | 53-3033    |
|                     |  |            |            |                 | No high school diploma    |               | 1 month or less on- |            |
| $\star \star \star$ | Bartenders                               | 625        | \$9.27     | Food            | needed                    | None          | the-job training    | 35-3011    |
|                     |  |            |            | Transportation/ | No high school diploma    |               | 1 month or less on- |            |
| $\star \star \star$ | Packers and Packagers, Hand              | 615        | \$10.37    | Warehousing     | needed                    | None          | the-job training    | 53-7064    |
|                     | Hairdressers, Hairstylists, and          |            |            |                 | Certificate after high    |               |                     |            |
| $\star \star \star$ | Cosmetologists                           | 551        | \$9.35     | Services        | school                    | None          | None                | 39-5012    |
|                     |  |            |            |                 | High school diploma or    |               |                     |            |
| $\star \star \star$ | Carpenters                               | 493        | \$17.48    | Construction    | GED                       | None          | Apprenticeship      | 47-2031    |

|                     |   | Estimated  |                         |                 |                               | Experience in           |                     | _                  |
|---------------------|---|------------|-------------------------|-----------------|-------------------------------|-------------------------|---------------------|--------------------|
| Openings<br>Level   | Occupation Title                        | Annual Job | Estimated<br>Entry Wage | Occupation Type | Typical Education for Job     | a Related<br>Occupation | On-the-Job Training | Occupation<br>Code |
| Level               |   | Openings   | Entry wage              |                 | Entry                         | Occupation              |                     | Code               |
| ***                 | Electricians                            | 489        | \$15.28                 | Construction    | High school diploma or<br>GED | None                    | Apprenticeship      | 47-2111            |
|                     |   |            | · ·                     |                 | High school diploma or        |                         | 1 month or less on- |                    |
| $\star \star \star$ | Recreation Workers                      | 468        | \$10.32                 | Services        | GED                           | None                    | the-job training    | 39-9032            |
|                     |   |            |                         | Healthcare      | Certificate after high        |                         |                     |                    |
| $\star \star \star$ | Medical Assistants                      | 467        | \$14.38                 | Support         | school                        | None                    | None                | 31-9092            |
|                     |   |            |                         |                 | High school diploma or        |                         | 1 year or more on-  |                    |
| $\star \star \star$ | Machinists                              | 426        | \$14.89                 | Production      | GED                           | None                    | the-job training    | 51-4041            |
|                     |   |            |                         |                 | High school diploma or        |                         | 1 month or less on- |                    |
| $\star \star \star$ | HelpersProduction Workers               | 422        | \$11.88                 | Production      | GED                           | None                    | the-job training    | 51-9198            |
|                     |   |            |                         |                 | High school diploma or        |                         |                     |                    |
| $\star \star \star$ | Plumbers, Pipefitters, and Steamfitters | 410        | \$17.01                 | Construction    | GED                           | None                    | Apprenticeship      | 47-2152            |
|                     |   |            |                         |                 | No high school diploma        |                         | 1 month or less on- |                    |
| $\star \star \star$ | Cooks, Fast Food                        | 374        | \$9.81                  | Food            | needed                        | None                    | the-job training    | 35-2011            |
|                     |   |            |                         |                 | No high school diploma        |                         | 1 month or less on- |                    |
| $\star \star \star$ | Fast Food and Counter Workers           | 373        | \$9.32                  | Food            | needed                        | None                    | the-job training    | 35-3023            |
|                     |   |            |                         | Transportation/ | High school diploma or        |                         | 1 month or less on- |                    |
| $\star \star \star$ | Driver/Sales Workers                    | 372        | \$9.37                  | Warehousing     | GED                           | None                    | the-job training    | 53-3031            |
|                     | Fitness Trainers and Aerobics           |            |                         |                 | High school diploma or        |                         | 1 month or less on- |                    |
| $\star \star \star$ | Instructors                             | 348        | \$9.76                  | Services        | GED                           | None                    | the-job training    | 39-9031            |
|                     |   |            |                         |                 | High school diploma or        |                         | 1 month or less on- |                    |
| $\star \star \star$ | Nonfarm Animal Caretakers               | 342        | \$9.88                  | Services        | GED                           | None                    | the-job training    | 39-2021            |
|                     |   |            |                         |                 | No high school diploma        |                         | 1 month or less on- |                    |
| $\star \star \star$ | Food Servers, Nonrestaurant             | 334        | \$9.77                  | Food            | needed                        | None                    | the-job training    | 35-3041            |
|                     |   |            |                         |                 | No high school diploma        |                         | 1 month or less on- |                    |
| $\star \star \star$ | Cooks, Institution and Cafeteria        | 314        | \$9.98                  | Food            | needed                        | None                    | the-job training    | 35-2012            |
|                     |   |            |                         |                 | No high school diploma        |                         | 1 month or less on- |                    |
| $\star \star \star$ | Industrial Truck and Tractor Operators  | 311        | \$14.91                 | Warehousing     | needed                        | None                    | the-job training    | 53-7051            |
|                     |   |            |                         |                 | High school diploma or        |                         | 1 year or more on-  |                    |
| $\star \star \star$ | Industrial Machinery Mechanics          | 295        | \$21.65                 | Repair          | GED                           | None                    | the-job training    | 49-9041            |

| Openings            |  | Estimated<br>Annual Job | Estimated  |                 | Typical Education for Job |            |                     | Occupation |
|---------------------|--|-------------------------|------------|-----------------|---------------------------|------------|---------------------|------------|
|                     | Occupation Title                       | Openings                | Entry Wage | Occupation Type | -                         | Occupation | On-the-Job Training | Code       |
|                     | Automotive Service Technicians and     |                         |            |                 | Certificate after high    |            | 1 month or less on- |            |
| ×××                 | Mechanics                              | 267                     | \$13.37    | Automotive      | school                    | None       | the-job training    | 49-3023    |
|                     | Welders, Cutters, Solderers, and       |                         |            |                 | High school diploma or    |            | 1 to 12 months on-  |            |
| $\star \star \star$ | Brazers                                | 261                     | \$15.60    | Welding         | GED                       | None       | the-job training    | 51-4121    |
|                     | Operating Engineers and Other          |                         |            |                 | High school diploma or    |            | 1 to 12 months on-  |            |
| $\star\star$        | Construction Equipment Operators       | 220                     | \$20.16    | Construction    | GED                       | None       | the-job training    | 47-2073    |
|                     | Multiple Machine Tool Setters,         |                         |            |                 |                           |            |                     |            |
|                     | Operators, and Tenders, Metal and      |                         |            |                 | High school diploma or    |            | 1 to 12 months on-  |            |
| $\star\star$        | Plastic                                | 217                     | \$13.56    | Production      | GED                       | None       | the-job training    | 51-4081    |
|                     |  |                         |            |                 | No high school diploma    |            | 1 month or less on- |            |
| $\star\star$        | Cooks, Short Order                     | 207                     | \$9.58     | Food            | needed                    | None       | the-job training    | 35-2015    |
|                     |  |                         |            | Healthcare      | Certificate after high    |            |                     |            |
| $\star\star$        | Dental Assistants                      | 198                     | \$16.23    | Support         | school                    | None       | None                | 31-9091    |
|                     | Electrical, electronic, and            |                         |            |                 |                           |            |                     |            |
|                     | electromechanical assemblers, except   |                         |            |                 | High school diploma or    |            | 1 to 12 months on-  |            |
| $\star\star$        | coil winders, tapers, and finishers    | 191                     | \$13.13    | Production      | GED                       | None       | the-job training    | 51-2028    |
|                     | Heating, Air Conditioning, and         |                         |            |                 | Certificate after high    |            | 1 year or more on-  |            |
| $\star\star$        | Refrigeration Mechanics and Installers | 183                     | \$18.48    | HVAC            | school                    | None       | the-job training    | 49-9021    |
|                     | Painters, Construction and             |                         |            |                 | No high school diploma    |            | 1 to 12 months on-  |            |
| $\star\star$        | Maintenance                            | 148                     | \$13.44    | Construction    | needed                    | None       | the-job training    | 47-2141    |
|                     |  |                         |            | Healthcare      | High school diploma or    |            | 1 month or less on- |            |
| $\star\star$        | Home Health and Personal Care Aides    | 136                     | \$10.88    | Support         | GED                       | None       | the-job training    | 31-1120    |
|                     |  |                         |            |                 | No high school diploma    |            | 1 year or more on-  |            |
|                     | Bakers                                 | 124                     | \$11.88    | Food            | needed                    | None       | the-job training    | 51-3011    |
|                     | Cutting, Punching, and Press Machine   |                         |            |                 |                           |            |                     |            |
|                     | Setters, Operators, and Tenders, Metal |                         |            |                 | High school diploma or    |            | 1 to 12 months on-  |            |
| $\star\star$        | and Plastic                            | 124                     | \$14.43    | Production      | GED                       | None       | the-job training    | 51-4031    |
|                     |  |                         |            |                 | No high school diploma    |            | 1 month or less on- |            |
| $\star\star$        | Slaughterers and Meat Packers          | 113                     | \$12.35    | Food            | needed                    | None       | the-job training    | 51-3023    |

|            |  | Estimated  |            |                 |                           | Experience in |                     |            |
|------------|--|------------|------------|-----------------|---------------------------|---------------|---------------------|------------|
| Openings   |  | Annual Job | Estimated  |                 | Typical Education for Job | a Related     |                     | Occupation |
| Level      | Occupation Title                       | Openings   | Entry Wage | Occupation Type | Entry                     | Occupation    | On-the-Job Training | Code       |
|            |  |            |            |                 | High school diploma or    |               |                     |            |
| **         | Sheet Metal Workers                    | 108        | \$15.63    | Construction    | GED                       | None          | Apprenticeship      | 47-2211    |
|            | Bus and Truck Mechanics and Diesel     |            |            |                 | High school diploma or    |               | 1 year or more on-  |            |
| **         | Engine Specialists                     | 107        | \$17.71    | Automotive      | GED                       | None          | the-job training    | 49-3031    |
|            |  |            |            |                 | No high school diploma    |               | 1 to 12 months on-  |            |
| <b>* *</b> | Roofers                                | 101        | \$17.17    | Construction    | needed                    | None          | the-job training    | 47-2181    |
|            |  |            |            | Healthcare      | Certificate after high    |               |                     |            |
| **         | Massage Therapists                     | 100        | \$9.82     | Support         | school                    | None          | None                | 31-9011    |
|            |  |            |            | Healthcare      | Certificate after high    |               |                     |            |
| **         | Phlebotomists                          | 96         | \$13.67    | Support         | school                    | None          | None                | 31-9097    |
|            | Extruding and Drawing Machine          |            |            |                 |                           |               |                     |            |
|            | Setters, Operators, and Tenders, Metal |            |            |                 | High school diploma or    |               | 1 to 12 months on-  |            |
| **         | and Plastic                            | 92         | \$14.18    | Production      | GED                       | None          | the-job training    | 51-4021    |
|            | Veterinary Assistants and Laboratory   |            |            | Healthcare      | High school diploma or    |               | 1 month or less on- |            |
| **         | Animal Caretakers                      | 88         | \$11.06    | Support         | GED                       | None          | the-job training    | 31-9096    |
|            | Farmworkers and Laborers, Crop,        |            |            |                 | No high school diploma    |               | 1 month or less on- |            |
| **         | Nursery, and Greenhouse                | 84         | \$10.85    | Agriculture     | needed                    | None          | the-job training    | 45-2092    |
|            |  |            |            |                 | No high school diploma    |               | 1 year or more on-  |            |
| **         | Butchers and Meat Cutters              | 83         | \$12.39    | Food            | needed                    | None          | the-job training    | 51-3021    |
|            |  |            |            |                 | High school diploma or    |               | 1 to 12 months on-  |            |
| **         | Food Batchmakers                       | 83         | \$12.39    | Food            | GED                       | None          | the-job training    | 51-3092    |
|            | Cement Masons and Concrete             |            |            |                 | No high school diploma    |               | 1 to 12 months on-  |            |
| **         | Finishers                              | 82         | \$18.29    | Construction    | needed                    | None          | the-job training    | 47-2051    |
|            | Food Cooking Machine Operators and     |            |            |                 | High school diploma or    |               | 1 to 12 months on-  |            |
| **         | Tenders                                | 82         | \$13.28    | Food            | GED                       | None          | the-job training    | 51-3093    |
|            |  |            |            |                 | High school diploma or    |               | 1 month or less on- |            |
| **         | Residential Advisors                   | 77         | \$10.93    | Services        | GED                       | None          | the-job training    | 39-9041    |
|            |  |            |            |                 | Certificate after high    |               | 1 year or more on-  |            |
| **         | Tool and Die Makers                    | 69         | \$19.94    | Production      | school                    | None          | the-job training    | 51-4111    |

|              |                                       | Estimated  |            |                 |                           | Experience in |                     |            |
|--------------|---------------------------------------|------------|------------|-----------------|---------------------------|---------------|---------------------|------------|
| Openings     |                                       | Annual Job | Estimated  |                 | Typical Education for Job | a Related     |                     | Occupation |
| Level        | Occupation Title                      | Openings   | Entry Wage | Occupation Type | Entry                     | Occupation    | On-the-Job Training | Code       |
|              |                                       |            |            |                 | High school diploma or    |               |                     |            |
| $\star\star$ | Structural Iron and Steel Workers     | 65         | \$18.67    | Construction    | GED                       | None          | Apprenticeship      | 47-2221    |
|              | Molding, Coremaking, and Casting      |            |            |                 |                           |               |                     |            |
|              | Machine Setters, Operators, and       |            |            |                 | High school diploma or    |               | 1 to 12 months on-  |            |
| **           | Tenders, Metal and Plastic            | 62         | \$13.22    | Production      | GED                       | None          | the-job training    | 51-4072    |
|              |                                       |            |            |                 | Certificate after high    |               |                     |            |
| $\star\star$ | Manicurists and Pedicurists           | 59         | \$9.93     | Services        | school                    | None          | None                | 39-5092    |
|              | Automotive Body and Related           |            |            |                 | High school diploma or    |               | 1 year or more on-  |            |
| $\star\star$ | Repairers                             | 59         | \$16.66    | Automotive      | GED                       | None          | the-job training    | 49-3021    |
|              |                                       |            |            |                 | High school diploma or    |               | 1 month or less on- |            |
| **           | Tire Repairers and Changers           | 53         | \$12.60    | Automotive      | GED                       | None          | the-job training    | 49-3093    |
|              |                                       |            |            | Healthcare      | Certificate after high    |               |                     |            |
| **           | Nursing Assistants                    | 45         | \$13.24    | Support         | school                    | None          | None                | 31-1131    |
|              | Molders, Shapers, and Casters, Except |            |            |                 | High school diploma or    |               | 1 year or more on-  |            |
| *            | Metal and Plastic                     | 41         | \$10.83    | Production      | GED                       | None          | the-job training    | 51-9195    |
|              |                                       |            | ,          |                 | Certificate after high    |               |                     |            |
| *            | Skincare Specialists                  | 40         | \$10.12    | Services        | school                    | None          | None                | 39-5094    |
|              | Grinding, Lapping, Polishing, and     |            |            |                 |                           |               |                     |            |
|              | Buffing Machine Tool Setters,         |            |            |                 |                           |               |                     |            |
|              | Operators, and Tenders, Metal and     |            |            |                 | High school diploma or    |               | 1 to 12 months on-  |            |
| *            | Plastic                               | 37         | \$14.42    | Production      | GED                       | None          | the-job training    | 51-4033    |
|              |                                       |            |            | Healthcare      | High school diploma or    |               | 1 to 12 months on-  |            |
| *            | Medical Equipment Preparers           | 35         | \$15.46    | Support         | GED                       | None          | the-job training    | 31-9093    |
|              |                                       |            |            |                 | High school diploma or    |               | 1 year or more on-  |            |
| *            | Maintenance Workers, Machinery        | 35         | \$22.08    | Repair          | GED                       | None          | the-job training    | 49-9043    |
|              |                                       |            |            |                 | High school diploma or    |               |                     |            |
| *            | Millwrights                           | 34         | \$19.40    | Repair          | GED                       | None          | Apprenticeship      | 49-9044    |
|              | HelpersInstallation, Maintenance,     |            |            |                 | High school diploma or    |               | 1 month or less on- |            |
| *            | and Repair Workers                    | 32         | \$9.21     | Repair          | GED                       | None          | the-job training    | 49-9098    |

| Openings |   | Estimated<br>Annual Job | Estimated  |                 | Typical Education for Job | Experience in<br>a Related |                     | Occupation |
|----------|---|-------------------------|------------|-----------------|---------------------------|----------------------------|---------------------|------------|
| Level    | Occupation Title                        | Openings                | Entry Wage | Occupation Type | -                         | Occupation                 | On-the-Job Training | Code       |
|          | Insulation Workers, Floor, Ceiling, and |                         |            |                 | No high school diploma    |                            | 1 month or less on- |            |
| *        | Wall                                    | 26                      | \$15.48    | Construction    | needed                    | None                       | the-job training    | 47-2131    |
| *        | Computer User Support Specialists       | 24                      | \$16.25    | Computers       | degree                    | None                       | None                | 15-1232    |
|          | Electric Motor, Power Tool, and         |                         |            |                 | High school diploma or    | Less than 5                | 1 to 12 months on-  |            |
| *        | Related Repairers                       | 22                      | \$22.79    | Repair          | GED                       | years                      | the-job training    | 49-2092    |
|          | Structural Metal Fabricators and        |                         |            |                 | High school diploma or    |                            | 1 to 12 months on-  |            |
| *        | Fitters                                 | 20                      | \$16.16    | Production      | GED                       | None                       | the-job training    | 51-2041    |
|          | Heat Treating Equipment Setters,        |                         |            |                 |                           |                            |                     |            |
|          | Operators, and Tenders, Metal and       |                         |            |                 | High school diploma or    |                            | 1 to 12 months on-  |            |
| *        | Plastic                                 | 20                      | \$16.11    | Production      | GED                       | None                       | the-job training    | 51-4191    |
|          |   |                         |            |                 | High school diploma or    |                            |                     |            |
| *        | Glaziers                                | 19                      | \$16.83    | Construction    | GED                       | None                       | Apprenticeship      | 47-2121    |
|          | Lathe and Turning Machine Tool          |                         |            |                 |                           |                            |                     |            |
|          | Setters, Operators, and Tenders, Metal  |                         |            |                 | High school diploma or    |                            | 1 to 12 months on-  |            |
| *        | and Plastic                             | 16                      | \$16.78    | Production      | GED                       | None                       | the-job training    | 51-4034    |
|          | Farmworkers, Farm, Ranch, and           |                         |            |                 | No high school diploma    |                            | 1 month or less on- |            |
| *        | Aquacultural Animals                    | 15                      | \$10.63    | Agriculture     | needed                    | None                       | the-job training    | 45-2093    |
|          | Plating and Coating Machine Setters,    |                         |            |                 |                           |                            |                     |            |
|          | Operators, and Tenders, Metal and       |                         |            |                 | High school diploma or    |                            | 1 to 12 months on-  |            |
| *        | Plastic                                 | 15                      | \$15.30    | Production      | GED                       | None                       | the-job training    | 51-4193    |
|          | Cleaning, Washing, and Metal Pickling   |                         |            |                 | High school diploma or    |                            | 1 to 12 months on-  |            |
| *        | Equipment Operators and Tenders         | 15                      | \$13.16    | Production      | GED                       | None                       | the-job training    | 51-9192    |
|          | Electrical and Electronics Repairers,   |                         |            |                 | Certificate after high    |                            | 1 year or more on-  |            |
| *        | Commercial and Industrial Equipment     | 13                      | \$19.56    | Repair          | school                    | None                       | the-job training    | 49-2094    |
|          | Control and Valve Installers and        |                         |            |                 | High school diploma or    |                            | 1 to 12 months on-  |            |
| *        | Repairers, Except Mechanical Door       | 13                      | \$19.95    | Repair          | GED                       | None                       | the-job training    | 49-9012    |
|          | Metal Workers and Plastic Workers,      |                         |            |                 | High school diploma or    |                            | 1 to 12 months on-  |            |
| *        | All Other                               | 13                      | \$14.82    | Production      | GED                       | None                       | the-job training    | 51-4199    |
|          |   |                         |            |                 | No high school diploma    |                            | 1 to 12 months on-  |            |
| *        | Food Processing Workers, All Other      | 10                      | \$13.04    | Food            | needed                    | None                       | the-job training    | 51-3099    |

|          |  | Estimated  |            |                 |                           | Experience in |                     |            |
|----------|--|------------|------------|-----------------|---------------------------|---------------|---------------------|------------|
| Openings |  | Annual Job | Estimated  |                 | Typical Education for Job | a Related     |                     | Occupation |
| Level    | Occupation Title                       | Openings   | Entry Wage | Occupation Type | Entry                     | Occupation    | On-the-Job Training | Code       |
|          | Drilling and Boring Machine Tool       |            |            |                 |                           |               |                     |            |
|          | Setters, Operators, and Tenders, Metal |            |            |                 | High school diploma or    |               | 1 to 12 months on-  |            |
| *        | and Plastic                            | 8          | \$15.65    | Production      | GED                       | None          | the-job training    | 51-4032    |
| *        | Web Developers                         | 7          | \$20.47    | Computers       | Associate's degree        | None          | None                | 15-1257    |
| *        | Computer Network Support Specialists   | 4          | \$22.37    | Computers       | Associate's degree        | None          | None                | 15-1231    |
|          |  |            |            | Healthcare      | High school diploma or    |               | 1 month or less on- |            |
| *        | Orderlies                              | 4          | \$11.71    | Support         | GED                       | None          | the-job training    | 31-1132    |
|          |  |            |            | Healthcare      | High school diploma or    |               | 1 month or less on- |            |
| *        | Psychiatric Aides                      | 3          | \$14.49    | Support         | GED                       | None          | the-job training    | 31-1133    |
|          |  |            |            | Transportation/ | High school diploma or    |               | 1 month or less on- |            |
| *        | Stock Clerks and Order Fillers         | 3          | \$10.85    | Warehousing     | GED                       | None          | the-job training    | 53-7065    |
|          | Computer Numerically Controlled        |            |            |                 | Certificate after high    |               | 1 to 12 months on-  |            |
| *        | Machine Tool Programmers               | 2          | \$22.86    | Production      | school                    | None          | the-job training    | 51-9162    |